F.No.1/1/2008-IC
Government of India
Ministry of Finance
Department of Expenditure
Implementation Cell

New Delhi, dated the 18th November, 2009.

OFFICE MEMORANDUM

Subject: Revised pay structure of the common category posts of Pharmacists Cadre – implementation of Fast Track Committee’s recommendation regarding.

While approving the Report of the Sixth Central Pay Commission, the Government referred the matter related to the demands made in regard to pay scales of certain common category posts to a Fast Track Committee. The pay scales of the common category posts of Pharmacists was one of the items referred to the Committee. The recommendation of the Fast Track Committee regarding the pay scales of the common category posts of Pharmacists has since been received. The Committee has recommended that the entry grade of Pharmacists in Central Government should remain at grade pay of Rs.2800 in the pay band PB-1. However, on completion of 2 years service in the entry grade, all the incumbents should be granted non-functional upgradation to the next higher grade having grade pay of Rs.4200 in the pay band PB-2.

2. The recommendation of the Fast Track Committee regarding the pay scale of Pharmacists has been considered by the Government and it has been decided to accept the same. Accordingly, the following pay structure is approved for the common category posts of Pharmacists cadre w.e.f. 1.1.2006:

<table>
<thead>
<tr>
<th>Designation</th>
<th>Pre-revised pay scale</th>
<th>Pay structure approved on the recommendation of Fast Track Committee</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pharmacist (Entry Grade)</td>
<td>4500-7000</td>
<td>Grade pay of 2800 in PB-1.</td>
<td>Entry grade for Pharmacist Cadre. Essential minimum educational qualifications of 10+2 plus 2 years Diploma in Pharmacy and Registration with State Pharmacy Council.</td>
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<tr>
<td>Pharmacist II</td>
<td>5000-8000</td>
<td>Grade pay of 4200 in PB-2.</td>
<td>Pharmacist Gr.II and I will be merged and designated as Pharmacist (Non-Functional Grade). This grade to be granted to Pharmacist (Entry Grade) on non-functional basis after 2 years of service in the grade pay of Rs.2800.</td>
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<tr>
<td>Pharmacist I</td>
<td>5500-9000</td>
<td></td>
<td></td>
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</tbody>
</table>

(in Rs.)
3. Consequent upon the implementation of the above pay structure, promotion from Pharmacist (Entry Grade) to the next higher grade of Pharmacist (Non-Functional Grade) having grade pay of Rs.4200 will be delinked from vacancies and will become non-functional and time-bound. In the case of Organizations like the Ordnance Factory Board, where all the Pharmacists posts are presently in the grade pay of Rs.2800 in the pay band PB-1, the implementation of the above pay structure will result in the introduction of the new Non-Functional Grade having grade pay of Rs.4200 in the pay band PB-2.

4. All administrative ministries may initiate action to implement the above revised pay structure in respect of the common category post of Pharmacist Cadre.

5. Hindi version will follow.

( ALOK SAXENA )
DIRECTOR

To:

All Ministries/Departments of Government of India and others (as per standard list).