

Annexure-7 A.a

Criteria for Selection for the Pharmacy Awards

1. The applications from the registered pharmacists and the State Pharmacy Councils / Registration Tribunals for consideration of giving 'Pharmacy Awards' will be called by the PCI directly in prescribed proformas at Annexure-7 A.b and 7 A.d respectively.
2. The nomination for pharmacy award should accompany a detailed resume with documents showing that he/she has performed beyond the normal expectations of the job as compared to others with equivalent attributes according to one or more of the following criteria. The instructions for preparing resume for the nominee are at Annexure-7 A.c and should be strictly followed.
3. The Pharmacy Awards shall be in the following categories. The eligibility criteria will be as under –

I. Hospital Pharmacy

The registered pharmacists having more than 10 years of regular job in the hospital/and having contributed to the improvement of patient care by exceeding the limitations of the job functions as demonstrated by :

- a) Development or organization of a unit of responsibility which provides extraordinary care to patients by increasing own skills and knowledge, developing staff, procuring supplies and equipment, streamlining technique and maintaining *esprit de corps* sufficient to bring recognition to the employing organization;
- b) Contribution towards management of drugs in the hospital in the field of -
 - i) Selection of hospital formulary;
 - ii) Procurement of drugs; and
 - iii) Management of drug storage and distribution within the hospital;
- c) Reduction of cost of drug component of therapy;
- d) No wrong dispensing of drug in the entire career;
- e) Introduction of innovative method of pharmacy management within the hospital; and
- f) Contribution in patient counseling about drugs etc.

II. Community Pharmacy;

The registered pharmacist having more than 10 years of regular job in the community pharmacy and having contributed to the improvement of patient/family community care by exceeding the limitations of the job functions as demonstrated by -

- a) Development of a community or section of a community in the betterment of their collective health status through increasing own skills and knowledge, developing staff, procuring supplies and resources, and maintaining *esprit de corps* sufficient to bring recognition to the employing organization;

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- b) Education and counseling of patients in the drug usage;
- c) Active involvement in the propagation of message to the masses on drug abuse;
- d) Participation in the mass education / promotion programme for any of the following fields: –
 - i) Pulse Polio Drive;
 - ii) Hepatitis infection drive;
 - iii) HIV and AIDS Programme; and
 - iv) Environmental awareness;
- e) Nutrition counseling etc.;
- f) Contribution in the National Rural Health Scheme;
- g) Contribution in the child and women healthcare;
- h) Education of the masses on the fake / spurious drugs; and
- i) Working in difficult areas like tribal areas and other interior/ remote areas.

III. Teaching profession

The teacher registered pharmacist having at least 10 years of regular job in an educational setting and having contributed to the improvement of the quality of education in excess of the job expectations and demonstrated by:

- a) Development or initiation of an innovative curriculum programme of study or teaching materials that brings recognition to the organization;
- b) Preparation of textbook, teaching manual or educational film that is accepted and used beyond his educational setting and brings recognition to the organization;
- c) Participation in research and publication of research papers in reputed journals of national or international acclaim leading to -
 - i) Intellectual capacity building of the nation;
 - ii) Improvement in the patient care;
 - iii) Reduction in the cost of medication per therapy; and
 - iv) Improvement of quality of life of human beings etc.

IV. Research Pharmacy

The registered pharmacist working in a recognized research organization in public or private sector for more than 10 years and having developed –

- a) A new chemical entity;
- b) A new drug delivery system;

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- c) Improvement in existing process leading to –
 - i) Increased efficacy of the formulation or drug;
 - ii) Reduction in the adverse effects;
 - iii) Reduction in the cost per dose; and
 - iv) Indigenization of a process which is critical for patient care in India etc.;
- d) Commercially or scientifically viable patents in his/her name; and
- e) Drugs for tropical diseases or research related to HIV etc.

V. Regulatory Pharmacy

The registered pharmacist working in regulatory set up for more than 10 years and having made significant contribution in implementation of regulatory standards in the country by demonstrating -

- a) A high standard in regulation of pharmacy profession and industry;
- b) Regulation of practice of pharmacy profession;
- c) Checking of spurious drugs and drug abuse; and
- d) Creation of public awareness in the following areas –
 - i) Spurious drugs; and
 - ii) Drug abuse.

VI. Industrial Pharmacy

The registered industrial pharmacist engaged in the industrial set up for more than 10 years and having developed or innovated any process showing significant improvement in the following areas: –

- i) GMP;
- ii) Increased production;
- iii) Improved quality;
- iv) Improved safety of workers;
- v) Environment;
- vi) Job creation; and
- vii) Public awareness etc.
- viii) Decrease in the cost of medicines

VII. State Pharmacy Council

The State Pharmacy Council having held considerable number of continuing pharmacy education programmes, patient counseling workshop, digitalisation of registration of pharmacists, regular and periodical submission of registration records, payment of fees to the Pharmacy Council of India and other achievements, if any, in furtherance of pharmacy profession.

- 4. Only a registered pharmacist registered under the Pharmacy Act, 1948 shall be considered for the Pharmacy Award.