

## PHARMACY COUNCIL OF INDIA

(Constituted under the Pharmacy Act, 1948)

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**NEW DELHI - 110 020** 

Ref. No. 14-3/2021-PCI 176

- 4 MAY 2021

To,

All the Pharmacy Institutions / Colleges

Subject: Appeal for salary to faculty/staff during lockdown due to second wave of

COVID19

Dear Sir/Madam,

As the second wave of COVID-19 is currently sweeping the nation, the country is faced with grim situation and addressing in every manner to control the impact of the wave and also to prevent the further spread of the pandemic.

We are sure that the institutions and its leadership must have taken all the efforts to ensure your safety and the safety of its staff and students. In the existing situation, it is important that anyone in your institution needing any assistance is provided with immediate possible help so that they can come out of the distress at the earliest.

The Council, unfortunately, has been receiving several representations that several of the Pharmacy Colleges have either not released or are releasing reduced salaries to their staff citing the reason of lockdown. The Government has during the various stages communicated not to cut down salaries or lay off employees during this pandemic period as it will be further increasing the distress to the already affected citizens. Moreover, the faculty and the institutions have been advised that the classes will continue to be offered online during the lockdown periods or periods during which the running of the institutions in person in full strength is prohibited. While the staff are expected to work in staggered manner in person, they are however continually expected to engage the students through online mode and fulfill the academic requirements as per regulations, to be eligible for examinations.

The Pharmacy Council of India is concerned about this situation and the pharmacy institutes are advised to refrain from such practices of stopping / delaying / reducing the salary of faculty/staff members during this pandemic period and help the country to fight against this unprecedent situation.

Thanks & Regards

